

Key Decision Details

Decision Name	Human Resources Review
Date of Decision	19 April 2012
Decision maker	Cabinet
Describe the Decision taken	Authorised the Managing Director (Resources), after consultation with the Executive Leader and the Executive Councillor for Resources to enter into a shared service arrangement with LGSS to provide a full HR service to the Council including the TUPE transfer of the current Council staff.
What were the reasons for taking the Decision?	In response to a review of the Human Resource & Payroll Service.
What alternative options were considered and rejected?	Various options contained in the report
Conflict of interest and dispensation	None
Is the decision a Key Decision?	Yes
Was the decision included in the Forward Plan	Yes
Was the decision subject to the urgency proceedings?	No
List the background papers to any report considered by the Decision Taker	None.
Person Making this report	Helen Donnellan, Corporate Team Manager Mrs Helen Taylor
Date upon which the Decision will come into force, subject to no call-in	27 April 2012
Accompanying Documents	AMENDED VERSION HR REPORT 19 Human Resources Payroll and L and D 07F HR Bid comparison 26 Mar 12 v3 Part 2 - HR Resources Review -

report by ELAG Staff Side (2)

HUMAN RESOURCES REVIEW